

**Onsted Village Council
Special Meeting
November 17, 2016**

6:00pm

Present: Armstrong, Bailey, Johncox, Shoemaker, and Newell and Wilkins

Absent: Cannon

President Bailey gave a thank you to Wendell Johncox and Fred Wilkins for their service on the council.

- 1) After two rounds of interviews the personnel committee decided Ted Young was the best candidate for the position as WWTP operator. Motion was made by Wilkins to hire Ted Young at the rate of \$18.25/hour with a performance evaluation 6 months from hire date. Second by Newell. Voice vote: Armstrong, yes. Johncox, yes. Shoemaker, yes. Newell, yes. Wilkins, yes. Bailey, yes. Cannon, Absent. Motion carried.

- 2) Health insurance increased 9.81% from last year. After much discussion, a motion was made to accept 2017 insurance rates with amendments for new employee was made by Johncox. Second by Wilkins. Voice vote: Armstrong, yes. Johncox, yes. Shoemaker, yes. Newell, yes. Wilkins, yes. Bailey, yes. Cannon, Absent. Motion carried.

- 3) Employee wages, attached. Much discussion ensued. Motion to approve wage increases for employees effective 1/1/17 and will remain in effect through 12/31/19 was made Shoemaker. Second by Armstrong. Voice vote: Armstrong, yes. Johncox, yes. Shoemaker, yes. Newell, yes. Wilkins, yes. Bailey, yes. Cannon, Absent. Motion carried.

- 4) Elected officials pay increase, attached. Much discussion ensued. Motion to amend the elected officials pay to the attached schedule, effective March 1, 2017 was made by Armstrong. Second by Shoemaker. Voice vote: Armstrong, yes. Johncox, yes. Shoemaker, yes. Newell, yes. Wilkins, yes. Bailey, yes. Cannon, Absent. Motion carried.

Motion to adjourn the special meeting was made by Johncox, second by Wilkins. All ayes, motion carried.

Respectfully submitted,

Annette Dupuie
Village Clerk